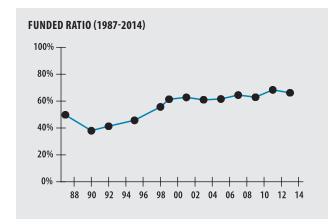
Marlborough

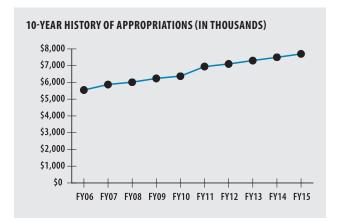
255 Main Street, Suite 201 Marlborough, MA 01752-3812 Phone 508-460-3760 Fax 508-481-7814

Board Members

Gregory P. Brewster (Chairperson), Thomas J. Abel, Christopher M. Sandini, Sr., Diane Smith, William S. Taylor **Board Administrator** Margaret R. Shea **Board Meeting** Varies



INVESTMENT RETURN (2010-2014, 5 YEAR AND 30 YEAR AVERAGES) 16% 14% 12% 10% 8% 6% 4% 2% 0% 10 11 12 13 14 10-14 85-14



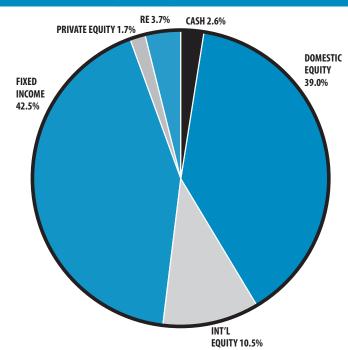
30 years 2014 29 years 2013 28 years 2012 8.61% 8.70% 8.52% 10 years 2014 10 years 2013 10 years 2012 6.41% 7.01% 7.57% 5 years 2014 5 years 2013 5 years 2012 9.08% 11.25% 3.50%

INVESTMENT RETURN HISTORY

ACTUARIAL

► Funded Ratio		66.2%
Date of Last Valuation		01/13
► Actuary		The Segal Company
► Assumed Rate of Return		7.75%
▶ Funding Schedule		3.1% Increasing
▶ Year Fully Funded		2027
► Unfunded Liability		\$61.1 M
► Total Pension Appropriation (Fiscal 2015)		\$7.7 M
	ACTIVE	RETIRED
Number of Members	689	357
► Total Payroll/Benefit	\$31.8 M	\$9.3 M
Average Salary/Benefit	\$46,200	\$26,000
► Average Age	46	NA
► Average Service	11.5 years	NA

ASSET ALLOCATION (12/31/14)



EARNED INCOME OF DISABILITY RETIREES (2013)

► Number of Disability Retirees	28
▶ Number Who Reported Earnings	8
► Number of Excess Earners	1
► Total Amount of Refund Due	\$664.16

▶ 2014 Return	6.06%
▶ 2014 Market Value	\$144.7 M
▶ 2010-2014 (Annualized)	9.08%
▶ 1985-2014 (Annualized)	8.61%